

POLICE DEPARTMENT

Police Officer:

Salary:	New Hire	\$31,633	3 Years	\$37,465
	1 Year	\$34,549	5 Years	\$39,408
	2 Years	\$35,521	10 Years	\$41,352

New Salary Adopted January 1, 2007

	New Hire	\$32,898	3 Years	\$38,964
	1 Year	\$35,931	5 Years	\$40,984
	2 Years	\$36,942	10 Years	\$43,006

Minimum Requirements:

Applicants for appointment to any entry-level police officer position must be at least twenty (20) years of age and must not have attained their forty-fifth (45th) birthday. Applicants for appointment to an entry-level police officer position who have reached their twentieth (20th) birthday but have not attained their twenty-first (21st) birthday shall be considered for appointment to an entry-level police officer position only if the applicant is licensed as a peace officer by the Texas Commission on Law Enforcement Standards and Education, or has received an associate's degree or successfully completed sixty (60) semester hours of credit from an accredited college or university or has received an honorable discharge from the armed forces of the United States after at least two years of active service.

1. Have a high school diploma, or GED equivalent, plus have twelve (12) college hours with a GPA of 2.0
2. Provide proof of U.S. citizenship
3. Possess a valid driver's license

Position Information:

This position involves working closely with residents, businesses, schools, community groups, service clubs and other officers to improve the quality of life in Texarkana by protecting life and property through the enforcement of laws and ordinances, including the prevention and investigation of crimes, traffic collisions and disturbances; enforcement of traffic laws, parking regulations; and patrolling designated areas of the City.

Training will be provided, including both academic and practical instruction in subjects such as criminal law, criminal procedure, traffic law, case law, rules of evidence; investigative techniques; patrol and traffic procedures; administration of justice; and police/community relations.

Civil Service Examination Information:

The examination is composed of a qualifying written Civil Service examination consisting of reading comprehension and reasoning ability. Only those applicants who earn a qualifying score of 70% on the test will receive further consideration for the position. Those applicants having prior military experience with an honorable discharge may submit a copy of their DD-214 to the Human Resources Office before taking the exam. This will allow them to receive five (5) additional points upon passing the exam. All DD-214s will become the property of the City of Texarkana, Texas and will not be returned to the applicants.

All applicants are required to provide positive identification before being admitted to the written examination. Please bring a valid driver's license or another form of valid identification.

If additional information is needed, please contact the Human Resources Office at (903) 798-3916.

City of Texarkana, Texas

AFFIRMATIVE ACTION SURVEY

POLICE OFFICER

Government agencies require periodic reports on the applicant flow through this office. The following data is for analysis and affirmative action only. Submission of information is voluntary. Data on this form is obtained solely for reporting purposes and will be kept separate from your application.

Date of Application: _____

Sex: Male Female

Race/Ethnic Group: White Black
Hispanic American Indian
Asian/Pacific

Age: _____

The City of Texarkana, Texas does not discriminate on the basis of race, color, sex, religion, age or handicapped status in the employment of services.